

## ***Our Vision***

*To be a beacon of light in the community so all may have hope for a bright tomorrow.*

## ***Our Mission***

*Through God's love, we foster hope by empowering families, youth, and adults to lead fulfilling lives.*

## ***Core Values***

### ***Ministry***

We are servant leaders. We strive to be the hands and feet of Jesus and demonstrate Christ's love to everyone we come in contact with. We believe we are here for the purpose of going the extra mile while serving those in our care and one another.

### ***People***

We love and care about people. All people have dignity and deserve our respect. Each HopeTree employee is important. We will be intentional in earning the respect of our team members, colleagues, partners, and those we serve. We will assume positive intent of everyone we engage, as we accept that everyone is doing their best. We value healthy relationships, team work, collaboration, support, and creating a healthy work environment.

### ***Stewardship***

We recognize that HopeTree and the resources we are blessed with are not our own. We commit to apply our time, money, talents, and other gifts wisely. We will work collectively to grow the resources entrusted to us so we can continue this good work.

### ***Excellence***

We pursue excellence. We commit ourselves to personal, professional, and organizational growth, in order to be the best provider of human services in Virginia. We will constantly measure, evaluate, and refine our approach and focus on solutions.

### ***Accountability***

We are accountable to God, our funders, our clients, our board, and one another. We will do the right things at the right time for the right reason. And when we fall short, we will be honest and make it right.

